

Course Overview:

Appreciative Inquiry has the ability to change the whole organization by changing the people. Through positive questioning people will be directed to move in a positive direction. Recognizing the strengths and values of what works as opposed to what's wrong will transform the individuals and thus transform the organization.

Course Objective:

- Know the meaning of appreciative inquiry
- Think in positive terms and avoid thinking negatively
- Encourage others to think positively
- Recognize positive attributes in people
- Create positive imagery
- Manage and guide employees in a positive environment

Course Outline:

- Introducing Appreciative Inquiry
- What is Appreciative Inquiry?
- Generating a Better Future
- Engaging People in Positive Thought
- Change the Person, Change the Organization
- Changing the Way You Think
- Shifting from "What's Wrong?" to "What's Right?"
- It's Not Eliminating Mistakes-It's Holding up Successes
- Positive Language Will Affect People's Thinking
- Limit or Remove Negative Phrasing
- Appreciative Inquiry Interview Style
- Framing Positive Questions
- Finding What Works
- Recognize the Reoccurring Themes
- Anticipatory Reality
- The Power of Positive Imagery
- Influencing Change Through Appreciative Inquiry
- Coaching and Managing With Appreciative Inquiry
- Creating a Positive Core

Who Should Attend:

- This course is valuable for anyone who makes decisions at any level of the organization.
- Employees working in the private sector who wishes to develop the skills of persuasion and decision-making, Superintendents, Supervisors, Administrators and Managers.

Training Language:

EN / AR

Training Methodology:

- Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Simulation