

**Course Overview:**

This course will provide delegates with the skills and knowledge to make a valuable contribution to the success and continued effectiveness of the HR function. The subjects covered in this course will provide practitioners to be up-to-date with the latest thinking and approaches. This includes all aspects of a modern employment policy presented from the point of view of the HR function.

**Course Objective:**

- Describe the purpose of HRM and identify the objectives commonly set to achieve this purpose
- Summarize the activities associated with how employers obtain, develop, utilize, evaluate, maintain and retain the appropriate numbers and types of employees
- Determine the HR responsibilities
- Describe job analysis and job descriptions

**Course Outline:**

- Competitive HR Strategies
- Approaches to Planning and Implementation
- Functional HR Effectiveness
- Talent Management & Succession Planning
- Effective Recruitment & Selection
- Training & Development
- Motivation, Reward & Incentives

**Who Should Attend:**

- HR Managers
- Training Managers
- Organization development practitioners
- Human resource development managers

**Training Language:**

EN / AR

**Training Methodology:**

- Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Simulation

**Venue | Date | Fees**

Riyadh | 29-10-2023 | 10,350 SAR  
Khobar | 17-12-2023 | 10,350 SAR  
ONLINE | 17-12-2023 | 7,475 SAR