

Course Overview:

In this course we will distinguish between the proactive/strategic approaches of managing training and the traditional/reactive approach, and use appropriate methods to identify training needs and design and conduct a training needs analysis.

Course Objective:

- Analyze the components of human performance and determine how managers and/or the corporate culture may enhance performance.
- Evaluate the effectiveness of training.
- Specify how Training & Development can contribute to the business
- Recommend improvements to the way Training & Development is positioned in their organisations * Be able to use latest administrative and systems techniques
- Describe how best practice of a Training Coordinator should apply to them in their situation
- Demonstrate in-depth personal learning and new skills and methods for identifying training needs, and understand the evaluation model and how it works
- Take away for implementation in their organization an action plan for implementation which should significantly improve efficiency

Course Outline:

- The proactive and strategic role of training
- The contribution of training & development to the business
- Managing information resources –the impact on the training coordinator
- The role of the training coordinator
- Using the new evaluation and quality control model
- Developing the role of the training co-ordinator
- Improving performance
- Evaluating training

Who Should Attend:

Training and development employee involved in the process of training needs analysis, coordinating and organizing training programs, and evaluating the results of training.

Training Language:

EN / AR

Training Methodology:

- Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Simulation

Venue | Date | Fees

Khobar | 28-01-2024 | 10,350 SAR
Riyadh | 30-06-2024 | 10,350 SAR
Khobar | 04-08-2024 | 10,350 SAR
Riyadh | 04-08-2024 | 10,350 SAR
Riyadh | 15-12-2024 | 10,350 SAR
Khobar | 15-12-2024 | 10,350 SAR