

Course Overview:

The Motivating Employees to Be Their Best course will increase your knowledge and ability to:

Identify major factors that affect motivation, and apply dialog and listening skills that model community influence and openness. Ability to take specific actions to foster trust within a group and model the concept of accountability, identify inhibitors for fostering group commitment and passion. Learn to teach a four-step process designed to help groups to learn from mistakes and encourage group initiative, create a group culture of ownership and accountability. Apply strategies for dealing with outside pressures that negatively affect motivation. Identify and apply strategies for dealing with systems and policies negatively affecting group esteem, by matching or tailoring your leadership style to various employees' motivation preferences.

Course Objective:

The objective of this course is as below:

Identify major factors that affect motivation, and apply dialog and listening skills that model community influence and openness. Ability to take specific actions to foster trust within a group and model the concept of accountability, identify inhibitors for fostering group commitment and passion. Learn to teach a four-step process designed to help groups to learn from mistakes and encourage group initiative, create a group culture of ownership and accountability. Apply strategies for dealing with outside pressures that negatively affect motivation. Identify and apply strategies for dealing with systems and policies negatively affecting group esteem, by matching or tailoring your leadership style to various employees' motivation preferences.

Course Outline:

- The Foundation of Motivation
- Fostering Motivations as a Manager
- Encouraging Employees' Intrinsic Motivation
- Overcoming Obstacles to Motivation

Who Should Attend:

This course is recommended for human resources personnel, business leaders, senior executives, managers, supervisors, and front-line workers.

Training Language:

English-Arabic

Training Methodology:

- Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Simulation