

Course Overview:

The ability to motivate and lead a team is crucial to business success. Successful team supervisors, managers and leaders are able to create a vision and direction for their teams, manage their own and others' time effectively, delegate for optimum results, be both coach and counselor, manage to avoid and resolve conflicts and solve problems quickly and efficiently. In this programme you will learn how to:

- Explore the latest basic and advanced principles and skills for those who lead, manage and supervise engineers and scientists and other technical professionals
- Address the issues, problems, concerns and challenges managers' face on a day-to-day basis
- Help those new to leadership to understand and manage team dynamics
- Explore many ways of motivating teams to achieve excellent results
- The concepts taught in this programme are all practical and in tune with today's business environment throughout the developed world

Course Objective:

- Learn how to build high performance cross-functional teams.
- Learn how to motivate and engage high performance from team diversity.
- Discover how to change your teams to sustain a competitive advantage.
- How to create the environment in which their team will perform well
- Conduct periodic performance reviews
- Apply ways to create and maintain a motivating work environment
- Lead situationally
- Improve their communication and listening skills
- Better manage their own time as well as group time
- Delegate for optimum results
- Demonstrate proficiency in coaching and counseling for improved work performance
- Build a high performance team and apply the skills of empowerment
- Solve problems and make creative decisions

Course Outline:

The factors that create a high performing team

The five dysfunctions of a team

Clarifying your organisation's vision, mission and values to align performance and behavior

The stages of team development and how to adapt your approach

Building a team through team-role identification

Identifying gaps and playing to strengths and weaknesses

Teamwork challenge

Teamwork challenge – de-brief and analysis

Creating a winning team – maximising future potential

Bringing it all together and action planning

Who Should Attend:

- This comprehensive programme is designed for anyone who has achieved technical excellence (as, for example, engineers, scientists, mathematicians, computer specialists, and other technical professionals) and is being groomed for, or is in the

Training Language:

English-Arabic

Training Methodology:

- Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Simulation

process of making the transition to a managerial position

-Group leaders, project leaders, supervisors and managers who have not had significant formal training as managers will also find this programme valuable and rewarding