



MB230

Course Overview:

he success of any organisation is directly related to the ability of the leadership team to create an environment that inspires employees to give their best. To quote Simon Sinek'Great Leaders make us feel Safe'As such that means if our people feel safe, they can explore, grow, and innovate, great things happen.

Course Objective:

- -Inspire willing followership
- -Focus, with clarity on when to manage and when to lead
- -Build strong cross functional working teams
- -Encourage collaborative working across the organisation
- -Apply agility and variance when leading others
- -Achieve outstanding results by helping others give the best of themselves

Course Outline:

- -Motivation, its goals and its types
- -Types of motivation
- -Incentive and incentive system
- -The importance of incentive systems
- -Motivating teams
- -Stimulation methods and methods
- -Listening and communication skills
- -Benefits of interest to the employee
- -Basic conditions for the administrative stimulus process
- -Guidance and supervision
- -Administrative delegation as a trigger for entry
- -Foster career loyalty
- -The concept of job loyalty and types of loyalties
- -The importance of job loyalty to the employee and the organization

Who Should Attend:

- -All Leaders and Professionals who are motivated to be better prepared to lead their teams or workforce
- -Anyone interested in developing their skills in motivating and leading teams to achieve the organizational mission

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Training Language:

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Training Methodology:

- -Presentation & Slides
- -Audio Visual Aids
- -Interactive Discussion
- -Participatory Exercise
- -Action Learning
- -Class Activities
- -Case Studies
- -Workshops
- -Simulation



