

## Safety Management System "SMS" for **General Employees**

HH252

# Page: 1 | 2 Training Language:

#### Course Overview:

Safety Management System is a systematic approach to managing safety, including the necessary organizational structures, accountabilities, policies and procedures. Training provides a general understanding of Safety Management Systems (SMS) concept as well as main SMS definitions and provisions.

## **Course Objective:**

- -Understand the concept of a Safety Management System.
- -Understand the basic safety processes of a SMS and how they identify hazards and mitigate risks.
- -Understand the proposed SMS requirements for Continuing Health and Safety
- -Explain the key safety principles of a SMS and how they differ from traditional approaches to safety.
- -Understand the basic safety processes of a SMS and how they identify hazards and mitigate risks.
- -Understand the role of the four primary components of a SMS:
- -Safety Policy.
- -Safety Risk Management.
- -Safety Assurance.
- -Safety Promotion.

#### Course Outline:

- -SMS General
- -Company (Safety Management System) Overview
- -Basis/Structure
- -Concepts of Safety
- -The Evolution of Safety
- -Accident Causation
- -Organizational Nature of Accidents and Incidents.
- -Key Safety Principles of ASMS and How They Differ from Traditional Approaches To Safety.
- -People, Context and Safety
- -Errors and Violations
- -Safety Culture
- -Change Management
- -Integration of Management Systems
- -Safety Reporting and Investigation
- -Safety Data Collection and Analysis
- -Safety Indicators and Performance Monitoring
- -Basic Safety Processes of SMS.
- -Hazards
- -Safety Risk Management
- -Emergency Response Planning
- -Site Visit and Inspected on The Company SMS...

- **Training Methodology:** -Presentation & Slides
  - -Audio Visual Aids
  - -Interactive Discussion
  - -Participatory Exercise
  - -Action Learning
  - -Class Activities
  - -Case Studies
  - -Workshops
  - -Simulation







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-How ASMS Aids in Maintaining and Improving Safety.

### Who Should Attend:

- -Accountable Managers,
- -Managers and those tasked with developing and oversight of an SMS,
- -State regulatory body involved in the planning, development, and implementation of State Safety Programs,
- -Anyone whose role involves change management, team building or culture development
- -Operators and Maintenance Organizations
- -All personnel having a safety critical function within the organization (e.g. flight and cabin crew, maintenance, ground personnel, etc.).

